



## What is Youth Apprenticeship?

Since 1991, Youth Apprenticeship (YA) has been a 450 hour on-the-job, paid, work based learning experience for juniors and seniors. Students are required to take courses similar to their YA and complete a skills checklist in their chosen pathway. Students usually work up to 10-20 hours per week during school and full-time in summer. 98% of students reported benefitting from the program.



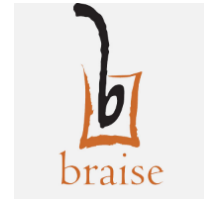
## Why should I join Youth Apprenticeship?

Make \$ while engaged in learning - Get high school credit - Discover careers - Apply your learning - Earn a WI State Cert. of Occupational Proficiency - Increase your resiliency, confidence and motivation - Build resume and work skills - Practice interviewing - Earn [college credit](#) - Gain valuable work skills - Mentorship - Grow your network - Laude points - **#Define your future**

### Types of Jobs/Pay:

CNA/Caregiver: \$12-15/hr   Carpenter: \$10-18/hr   Social Media Manager: 10/hr  
Manufacturer: \$10-12/hr   Food Service: \$11-15/hr   Accounting/Business: \$10/hr  
Medical Office: \$10-11/hr   Computer Programmer: \$11/hr   Pharmacy Technician: \$10-13/hr  
Mechanic: \$10-12/hr

A few of the companies we work with:



## Where do I start?

-Fill out an [application](#) and get 2 letters of recommendation: [counselor](#) and [teacher](#). Turn all materials into the counseling office or send to [thermann@whitnall.com](mailto:thermann@whitnall.com).

-Make sure you are on track to graduate. Talk to your counselor about your school schedule and credits. Do I need to pick up a different class?

-Driver's license/reliable transportation. Students provide their own transportation.

-Review your summer and school schedule. When does YA fit in?

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FHS: Mr. Tom Hermann [thermann@whitnall.com](mailto:thermann@whitnall.com)



## What areas does YA cover?

YA can be done in any of the following Career Clusters.

Click "**Document Attachments**" on the links below to find the skills you will learn during a YA.

[Agriculture, Food and Natural Resources](#)

[Architecture and Construction](#)

[Arts, A/V Technology and Communications](#)

[Finance](#)

[Health Science](#)

[Hospitality, Lodging and Tourism](#)

[Information Technology](#)

[Manufacturing](#)

[Marketing](#)

[Science, Technology,](#)

[Engineering and Math](#)

[Transportation, Distribution and Logistics](#)



## Skills Checklist

Example: BUSINESS FINANCIAL MANAGEMENT PATHWAY

1. Maintain accounts	1	2	3
2. Store financial records	1	2	3
3. Assist to process checks	1	2	3
4. Process journal entries	1	2	3
5. Post journal entries	1	2	3

**Rating Scale: Must achieve a 2 or 3 for each skill.**

**3** = Exceeds entry level criteria | Requires minimal supervision | Consistently displays this behavior

**2** = Meets entry level criteria | Requires some supervision | Often displays this behavior

**1** = Needs improvement | Requires much assistance & supervision | Rarely displays behavior



## I need more information

-Email the YA Coordinator with questions: Mr. Tom Hermann [thermann@whitnall.com](mailto:thermann@whitnall.com)

-Review these State of WI YA websites:

<https://dwd.wisconsin.gov/youthapprenticeship/become-youth-apprentice.htm>

[dwd.wisconsin.gov/youthapprenticeship/programs.htm](https://dwd.wisconsin.gov/youthapprenticeship/programs.htm)

Do you know someone who would be a great Youth Apprentice or employer? Contact your YA Coordinator: Mr. Tom Hermann [thermann@whitnall.com](mailto:thermann@whitnall.com)

-Check us out on Twitter: [@SWMKEI](https://twitter.com/SWMKEI)

# Southwest Milwaukee Consortium

## #DefineYourFuture





# Possible jobs

